



## Constitution

### 1. Name

The name of the group is Sacred Arts Camp Community.

### 2. Object

The object of the group is to organise an annual Camp (in May or June) in accordance with the Vision of the association.

### 3. Vision

The Camp is a long established community that meets annually. It is open to newcomers and its aim is to bring together people from all over the world to discover unity within diversity, to build friendships, and to recognise common human bonds through dance (primarily Dances of Universal Peace), song, movement, spiritual practices and arts that honour the spiritual richness of our world. People of all ages, from all backgrounds and from all nations are welcome. In the Camp, a space will be held where spirit can move and community can thrive; people can feel the rhythms of the Earth beneath their feet and celebrate their creativity.

### 4. Membership

**WIDER WORKING GROUP:** any camp participant is eligible to request (by contacting Holding Group or Area Coordinator Working Group Members) to become a member of WWG who is committed to:

- the Object of the Sacred Arts Camp Community
- Working to support the organisation and process of camp in some form outside the actual days of camp or by having a working ticket on camp
- Being a resource for the HG and Area Co-ordinators according to skills and experience

This could, by way of example, include any of the following:

- Receiving the Agenda and the Minutes of Holding Group meetings by request and providing a 'watching brief' over agenda, minutes, website, Facebook page and any other communication from SAC
- Making constructive input/observations
- Being available to discuss things or make specific contributions to the work of the HG or Area Coordinators when requested

When joining the WWG, members will be invited to identify the experience and skills they have to offer and decide if they wish to receive Agenda and Minutes.

**AREA CO-ORDINATOR WORKING GROUP:** This is the group of people who take responsibility for a particular working area at camp: Administration, Facilities and Support Services, Site, Programme, Creativity including Non-Programme Activities. Area Coordinators are often long established members of our community who understand 'how it works' in detail within their specific area. It is

this knowledge of details, people, timelines etc that make the Area Coordinator Working Group key to the 'spiritual atmosphere' of the camp and its success.

Area Co-ordinators work with Team Co-ordinators, Workshop Leaders and other Workers to disseminate the budget for each Area and hold the integrity of their team tasks with an attunement to both the Vision of the Camp and the work of the Holding Group.

The Area Coordinator Working Group:

- Receives the Agenda and the Minutes of Holding Group meetings.
- Liaises regularly with the Holding Group (currently one Holding Group member has particular attunement to each Area) with regards to timelines or any difficulties with people or tasks.
- Defines and follows timelines as recorded in project manager log (currently ASANA) in dialogue with their Holding Group member.
- Meets at the beginning and end of each camp with the Holding Group to share reflections and suggestions.

### **HOLDING GROUP**

*The 'Holding Group' (optimum number 6, maximum 9, including the 'Camp Advisor'.*

- holds awareness of the whole camp within the container of regular meetings: minimum of 3 meetings together as a group plus monthly Zoom or Skype meetings
- works towards supporting the sustainable evolution of the camp, reflecting changing community needs within the framework and processes necessary for the camp to be financially viable and fostering an ethos of responsibility
- considers and holds the 'working ethos' of SAC as a community of many parts
- considers the well-being of all community participants

HG members hold an overview directed towards all elements of camp coming together in a timely fashion by:

- regular liaison with Area Coordinators, working with them to adjust tasks and timelines as necessary
- supporting clear communication and decision-making between all involved in tasks and at the effect of decisions and changes
- facilitating understanding and resolution of any tensions and conflicts between individuals, teams, areas and the wider needs of the camp
- holding a sense of any conflicting needs within the community and giving individual, personal time and attention to support moving towards increasing understanding and inclusivity as necessary for the balance and well-being of all.

All HG members are required to be considering their replacement from the beginning of their time in office, in order to ensure continuity. This is a regular annual agenda item of the HG.

New potential HG members will be approached by a particular HG member with regards to being their replacement, after dialogue with the Camp Advisor and the other HG members of the current group. Informal dialogue about skills, interest and willingness to sustain relationships and group process will support attunement of potential new Holding Group members to the ethos and vision underlying the camp process.

Any camp participant is eligible to be invited to begin the process of attunement necessary to become a member of the Holding Group who has:

- attended Camp for at least 3 years
  - been a member of the WWG, an Area Co-ordinator or otherwise worked for at least one year on the Camp
- and is committed to:
- the Object of the Sacred Arts Camp Community
  - attending Holding Group Meetings
  - the consensual decision making process (if necessary consensus minus 1 up to and including 6 members of the HG OR consensus minus 2 from 7 to 9 members of the Holding Group')
  - willingness to work through difficulties and challenges

New HG members are invited onto the HG at a meeting on Camp with the HG, to take the place of a retiring Holding Group member (maximum - and ideally - service of 4 years)

- Longest serving members leave to accommodate new members (to avoid stagnation and fixed ideas)
- A maximum of 3 new members to join each year (to ensure continuity and stability)

Retired Holding Group members are eligible to re-join the Holding Group after a minimum of 2 years. Retiring members who have served their full 4 year term will receive a free ticket to the Camp, for one year

In the event of the Holding Group membership falling below 6 in any one year, new members may be recruited by any means in line with the Constitution and Approved Guidelines.

**CO-OPTED MEMBERS:** the Holding Group may co-opt additional members to bring specific skills and knowledge to the decision making process or to specific tasks when necessary. The maximum number of co-opted members is three at any one time, for part of the year or until the next AGM, thus bringing the total Holding Group membership up to a possible maximum of 9.

#### CAMP ADVISOR

- The CA is chosen by the HG and ACWG in consultation with DUPUK.
- The CA is a member of the HG and will attend HG meetings in person and by Zoom/Skype.
- The person will be a longstanding member of the community, able to offer holding but also replenishment and, sometimes, new vision to the community.
- This person is offered remuneration of £500 and travel expenses.
- This person considers the wider spiritual atmosphere of camp, via practices offered with DUP as a central focus, the sense of activity and rest, the healthy rhythms of a spiritual community and the relationships between different areas as well as between individuals.
- As such this person does have an input into programme, however this is not their main task.

## 5. Conduct of Members

The Holding Group may conduct its affairs as it thinks fit in order to achieve the Object of the Sacred Arts Camp Community, subject to the proviso that its conduct and work are in line with the Approved Guidelines.

## **6. Meetings**

Holding Group meetings are to be convened, conducted and minuted as laid out in this Constitution and the Approved Guidelines. There will be a minimum of 4 meetings a year.

Budget is to be agreed by January 31st.

Any meeting is quorate if fifty per cent of members, rounded up to the nearest whole number, are present.

In addition:

**Camp Forum** - to be programmed in. This is an opportunity for feedback from all/any Camp participants including prospective Wider Working Group members to meet existing members and discuss/share.

**Annual Camp Business Meeting** – to be held at Camp. Members celebrate and review Camp; receive accounts; agree new membership of Holding Group; select officers for bank purposes.

Camp meetings will be advertised on the website, in newsletters and on the programme.

Provisional accounts will be displayed on the website by the end of December for each year's camp.

## **7. Dissolution**

For the Sacred Arts Camp Community to be dissolved, a special meeting must be convened for this purpose. A Resolution to dissolve the Group will be passed only if at least two thirds of Holding Group and Area Co-ordinators combined vote in its favour. Upon dissolution, the Group's assets and/or monies are to be donated to an organisation of similar aims, decided by the HG and AC's and to be ratified by a majority of WWG who respond within a set timeframe.

## **8. Amendments**

A review of the Constitution may be raised annually if at least two thirds Holding Group and Area Co-ordinators combined vote in its favour. Agreement of two thirds of the Annual Camp Meeting is required for a change.

**June 2018**