



Approved Guidelines

1. Ethos for the Annual Camp

We manifest the vision by:

- Living and being with others in communal circles with shared eating and cooking on wood fires
- Encouraging shared responsibility for the running of the Camp resulting in some work for every participant
- Providing opportunities for sharing groups, rituals and celebrations
- Inviting and supporting facilitators (of dance, movement, voice and the arts) and their communities
- Inviting and supporting facilitators of programmes for the whole family as well as specific age groups
- Offering a large tented café, open for all meals
- Providing first aid facilities
- Ensuring there is a Gate presence and that the Camp is closed
- Providing sustainable site facilities where possible
- Acknowledging and trying to meet the specific needs of disabled people and our elders
- Holding a policy of no drugs and alcohol
- Not permitting dogs on Camp
- Running the Camp in a cooperative way
- Reinvesting any surplus funds into sustainable development for the camp including promoting dance and sacred voice work
- Respecting and caring for the land where the Camp is held

2. Holding Group Meetings

- a. An extra Holding Group Meeting is to be convened if at least 3 HG members make a request for it to the Secretary.
- b. Agenda items and meeting dates are agreed at the end of each meeting. Any HG member may submit items between meetings. The Secretary is responsible for sending a copy of the full agenda to every HG member a week before the meeting. Minutes will also be sent as soon as possible after the end of each meeting.
- c. The Camp Adviser, WWG members and DUPUK will receive the agenda and the minutes of each meeting and be advised of the date of the next HG meeting as soon as possible so they can put forward items for discussion/recommendations for decisions.
- d. The internet will be used for communications with all HG members.
- e. At the start of each Holding Group Meeting a person will be selected to be facilitator, minute taker, vibe watcher and time keeper. A record of decisions reached is to be minuted and confirmed as agreed by the group.
- f. Where possible, decisions are to be reached by consensus. When this has not been achieved after full discussion, consensus minus 2 people or minus 25% of those present (whichever is fewer) is acceptable.

3. Consensual Decision Making

All HG members are to read the Notes on Consensus Decision Making on the Google Drive. Every member of the HG has a responsibility for helping the group to reach a consensus on any issue being discussed. The facilitator in particular has an active role to play in the process of reaching consensus. Consensus is arrived when everybody is willing to accept a Proposal about the matter under discussion.

Once a decision has been agreed by consensus, it cannot be changed without reaching a new consensus - until that happens, the old consensus stands.

4. Selection of Holding Group Officers

The Holding Group has the responsibility of selecting Officers for banking purposes.

5. Amendments

The Approved Guidelines can be amended at a HG meeting provided the matter has been included on the agenda and circulated in advance to all HG members.

6. Expenses

We aim to pay all pre-Camp travel expenses for HG meetings. However, expenses will be kept within each years proposed budget, with priority given to those in hardship.

March 2016